

This bulletin contains information on:

- Collective Agreement implementation and retro pay
- CUFA BC statement on political interference at Langara
- Guide to SFUFA and its Workings
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## **Collective Agreement Implementation and Retroactive Pay**

We continue to hear from many of you about retroactive pay, and share your frustration. While we had pressed SFU to ensure that retroactive monies were paid to members in advance of the RRSP deadline (February 29<sup>th</sup>), and they had previously indicated they would work towards that date, the University has now set a different goal for itself – to provide payment of negotiated monies by March 31<sup>st</sup>, the end of SFU's fiscal year.

SFU has indicated that a number of factors have contributed to the delay in processing increases:

“technical challenges, limitations between Faculty Relations and SFU's payroll systems, and complexity to specific increases outlined in the bargaining agreement that require the team to carefully manage a multi step-by-step process to ensure accuracy and compliance with legal obligations. These efforts also require significant programming, testing and support from IT Services before processing.”

SFUFA has a number of questions and concerns regarding implementation of the Agreement, and has made repeated requests for meetings to discuss aspects that are unclear in hopes of proactively avoiding further complications when increases and benefits improvements do roll out. The University has not yet responded to those requests.

## **Minister of Post-Secondary Education and Political Interference at Langara College – CUFA BC Statement**

BC has a new interim Minister of Post-Secondary Education. Brenda Bailey (currently Minister of Jobs, Economic Development) has been appointed to replace Selina Robinson, who stepped down recently.

The resignation of the previous minister is welcome news to BC's Faculty Associations, who had joined with colleagues from the college and teaching university sector (Federation of Post Secondary Educators) and from our national organization, CAUT, to protest the previous minister's interference in the internal labour relations affairs of Langara College. Our provincial body, CUFA BC, issued a statement calling for Ms. Robinson to be removed after she used her Ministerial Office to call for and encourage the termination of a Langara faculty member, without regard for the internal Langara processes that had already been implemented or the member's rights under the Faculty Association's collective agreement.

The CUFA BC statement is available at <https://cufa.bc.ca/cufa-bc-joins-call-for-ministers-resignation-stands-in-solidarity-with-fpse-caut/>

## **Guide to SFUFA**

The Association has produced a guide to the structure and operation of the Association. Prepared for the Executive Committee, it may be of use for any member seeking to understand what SFUFA does and how our work generally unfolds. Legal obligations, procedural issues, Executive structure, staff roles – all of these and more are discussed in [SFUFA's Executive Guide](#).

## **Reminder – Alternate Contacts**

Given periodic disruption of SFU's internet and email systems, the Association is collecting alternate contacts (email or phone) for members, to be used only in the event that we need to reach you during a time that the University's communications systems are not functioning. Members can send alternate email addresses and/ or phone numbers to SFUFA Executive Director, Brian Green, at [bsgreen@sfu.ca](mailto:bsgreen@sfu.ca)