

**Academic Discussion List  
Terms of Usage  
September 2012**

As a member of the list (a "User"), I agree to the following terms:

1. The List is an email list. All Users will receive all the mailings sent to the List, and all Users can post to the List. A public web archive of the List will be maintained.
2. This List is intended to be a self-moderating community discussion forum for current SFUFA members. Users are encouraged to promote fair and reasonable participation amongst Users.
3. Critical discussion should focus on ideas and arguments rather than on individuals. Users agree not to post defamatory, abusive, threatening or other unlawful materials or information.
4. SFUFA does not moderate the List, nor does it deal with disputes arising from the List. SFUFA's participation in the List is limited to adding and deleting members from the List.
5. Users remain solely responsible for any and all content they submit to the List. Users acknowledge that all posts made to the List express the User's views and opinions only and not the administrators, moderators, webmaster, or officers affiliated with SFUFA.
6. The List is provided as a service to SFUFA members. In consideration for the User's inclusion on the List, the User hereby releases, waives, discharges (and covenants not to sue) SFUFA, its Executive Committee members, officers or staff from any and all liability, claims, demands, actions or causes of action whatsoever arising out of or related to any loss or damage that may be sustained by them as a result of participating in the discussion list.
7. If a User wishes to be removed from the List, they will send a message to [sfufaea@sfu.ca](mailto:sfufaea@sfu.ca) with the subject line, "Remove From Academic Staff Discussion List."
8. These terms of use may be amended by SFUFA from time to time. In such an event, Users will be notified of the change via email at the address that they have subscribed. A User's continued use of the List after such a notification has been sent will constitute the User's agreement to the revised terms.