

The background is a dark blue gradient with a subtle pattern of white dots. On the left side, there are several overlapping circular elements. A large, semi-transparent scale is visible, with numbers ranging from 140 to 260 in increments of 10. The scale is oriented vertically. There are also several circular arrows, some solid and some dashed, pointing in various directions, suggesting a cycle or process. The overall aesthetic is technical and modern.

SFUFA AGM

SFUFA EQUITY COMMITTEE

REPORT

APRIL 29, 2021

COMMITTEE MEMBERS (2021)

- Kumari Beck
- El Chenier (SFU Academic Women)
- Gordon Coleman
- Alissa Greer
- Suzanne Norman
- Jennifer Scott (SFUFA)
- Suzanne Smythe
- Ljiljana Trajkovic (Interim Chair)

Ratified in 2020

SFUFA EQUITY COMMITTEE: MEETINGS

- October 29, 2020
- January 28, 2021
- February 25, 2021
- March 25, 2021
- April 20, 2021
- May 27, 2021

SFUFA EQUITY COMMITTEE: TERMS OF REFERENCE

(updated April, 2020)

- The Committee is an Adhoc Committee of the Association
- The SFUFA Equity Committee is committed to a collaborative and consultative process with the SFUFA Executive, Bargaining Committee, Academic Women, and other University committees, and to represent constituents to the relevant administrative bodies.

SFUFA EQUITY COMMITTEE: MANDATE (excerpts)

- Monitor equity issues, propose policy changes, and undertake appropriate initiatives on behalf of the membership. ...
- Consult with other Canadian universities on equity issues ...
- Promote awareness of equity issues.
- Work with appropriate SFU, BC, and/or National equity or equity designated committees/groups ...
- Coordinate with the Association Executive on equity issues ...
- Represent the Association on appropriate SFU committees ...
- Serve the Association as expert consultants on issues of equity.

SFUFA EQUITY COMMITTEE: AGENDA (recent)

- Reviewed the new VP People, Equity, and Inclusion (VP PEI) position and submitted official response specific to the equity part of the portfolio and qualifications expressed in the document
- Collection of race-based data of our faculty: Letter to Catherine Dauvergne (SFU Vice-President, Academic and Provost) with a request for data collection of race-based data of SFU faculty
- Submitted feedback Joy Johnson (SFU President) regarding the Scarborough National Charter on Anti-Black Racism and Black Inclusion
- Guest presentation: Belinda Karsen, Educational Specialist | Sexual Violence Support & Prevention Office

SFUFA EQUITY COMMITTEE: AGENDA (recent)

- Support for faculty in addressing systemic racism in our institution
- Collection of data for workload review
- Organizing a zoom speaker's series
- Co-host events with Academic Women

SFUFA EQUITY COMMITTEE: AGENDA (current)

- Reviewing:

<https://www.sfu.ca/academicwomen.html>

Radical Inclusion report

Equity and Diversity Among Female

Faculty at Simon Fraser University

A Report Produced by Academic Women of SFU, August 2020

- Reviewing priorities for this quarter/year

SFUFA EQUITY COMMITTEE

As always, we encourage, solicit, and welcome your feedback and suggestions
how to make SFU a better place!