

Minutes of the SFUFA Executive Meeting

Held December 1, 2022

In Halpern 114 & via zoom

9.30 – noon

In attendance:

Lyn Bartram (SIAT)
David Broun (Physics)
Kumari Beck, Chair (Education)
Dave Hannah (Business)
Dan Laitsch (Education)
Janice Regan (Computing Science)
Ljiljana Trajkovic (Engineering Science) via zoom
Rochelle Tucker (Health Sciences)
Baharak Yousefi (Library)
Brian Green (Executive Director)
Melanie Lam (Executive Assistant) Minutes
Jennifer Scott (Member Services)

Regrets:

Bertille Antoine (Economics)

The meeting was called to order at 9.39 am.

1. Approval of Agenda

Approved as circulated.

Moved: Janice Regan/ Lyn Bartram

Carried.

2. Approval of the November 10th minutes

Approved with one amendment.

Moved: Lyn Bartram/Baharak Yousefi

Carried.

3. Business arising

HRO/University Secretary

Motion:

That the discussion of this agenda item be moved to In Camera. The board went into executive session at 9:58 am and ended the executive session at 11:12 am.

Moved: Rochelle Tucker/Janice Regan

Carried.

Action item: Brian Green and Kumari Beck will draft a letter to Joy Johnson on behalf of SFUFA and circulate it to the executive committee for feedback. The letter should contain the following elements: SFUFA's concerns about the move of the HRO and the Bullying and Harassment office under the VP, PEI portfolio, the request to move Faculty Relations under the portfolio of the provost, meaningful consultation with the community about the proposed new medical school, support and confidence in SFUFA staff members who represent the Association.

4. Presidents Report – Kumari Beck

- Kumari gave a brief update on the recent CAUT conference and CUFA BC meeting she attended and noted that CAUT is developing an Equity Toolkit, an online hub, which will be a great resource for

associations.

5. Executive Director report

- SFUFA has been working with the VPA/provost and the senior advisor to the provost, to resolve some of SFUFA's advocacy cases and things are moving in a positive direction.
- Justin Mason, Director of Labour Relations in Faculty Relations has now left the university.
- The university has announced the search for a new University Secretary. Moving forward, the roles of university secretary and general counsel will be separated and each role will be held by a different person. The message noted that the university secretary would report to the president and is accountable to the Chair of the BOG. Alison Blair and James Beresford are filling in for this role while the search is underway.

6. Member Services report

Jennifer Scott gave an update on the current advocacy cases and noted she attended CAUT council last week in Ottawa, and is working on bargaining prep. with the bargaining committee.

7. Bargaining update

David Broun gave an update on bargaining and noted that SFUFA has started bargaining with the university for its next collective agreement which expired in June, 2022, and has had two back-to-back sessions in November. Further sessions are scheduled in December. The university has hired an external chief negotiator for this round of bargaining and so far, good open conversations are being had.

8. Committee Reports

- The Equity Committee is seeking clarification on its role as described in the committee terms of reference, and Brian noted he would review the TOR and follow up with Ljiljana.

9. Proposed new medical school

On November 28th the province of BC made an announcement that an additional \$4.9 million be granted to SFU for curriculum planning, accreditation, space planning etc.. and that Roger Strasser be appointed as the founding Dean. The first intake of students is expected to roll out in September of 2026. After much discussion, the executive noted that SFUFA would like to see SFU consult more with the SFU community and with Senate on this matter. It was further noted that the appointment of the new Dean has not been approved by Senate.

10. Items for Consultation – December 8th at 10:30 in SH 3101

- i. Follow up discussion on HRO.

11. Other business

- SFUFA is encouraging faculty members to provide feedback to SFU on the performance of the Associate VP, Learning and Teaching, who is seeking a second term. The deadline for this is December 21, 2022.
- Grading guidelines follow up – the executive recommended putting this on the agenda for January.

12. Adjournment: There was no other business and the meeting was adjourned at 11.57 am.