COMMITTEE MEMBERS (2021)

• Kumari Beck
• El Chenier (SFU Academic Women)
• Gordon Coleman
• Alissa Greer
• Suzanne Norman
• Jennifer Scott (SFUFA)
• Suzanne Smythe
• Ljiljana Trajkovic (Interim Chair)

Ratified in 2020
SFUFA EQUITY COMMITTEE: MEETINGS

• October 29, 2020
• January 28, 2021
• February 25, 2021
• March 25, 2021
• April 20, 2021
• May 27, 2021
• The Committee is an Adhoc Committee of the Association

• The SFUFA Equity Committee is committed to a collaborative and consultative process with the SFUFA Executive, Bargaining Committee, Academic Women, and other University committees, and to represent constituents to the relevant administrative bodies.
SFUFA EQUITY COMMITTEE: MANDATE (excerpts)

• Monitor equity issues, propose policy changes, and undertake appropriate initiatives on behalf of the membership. ...
• Consult with other Canadian universities on equity issues ...
• Promote awareness of equity issues.
• Work with appropriate SFU, BC, and/or National equity or equity designated committees/groups ...
• Coordinate with the Association Executive on equity issues ...
• Represent the Association on appropriate SFU committees ...
• Serve the Association as expert consultants on issues of equity.
SFUFA EQUITY COMMITTEE: AGENDA (recent)

- Reviewed the new VP People, Equity, and Inclusion (VP PEI) position and submitted official response specific to the equity part of the portfolio and qualifications expressed in the document
- Collection of race-based data of our faculty: Letter to Catherine Dauvergne (SFU Vice-President, Academic and Provost) with a request for data collection of race-based data of SFU faculty
- Submitted feedback Joy Johnson (SFU President) regarding the Scarborough National Charter on Anti-Black Racism and Black Inclusion
- Guest presentation: Belinda Karsen, Educational Specialist | Sexual Violence Support & Prevention Office
SFUFA EQUITY COMMITTEE: AGENDA (recent)

• Support for faculty in addressing systemic racism in our institution
• Collection of data for workload review
• Organizing a zoom speaker's series
• Co-host events with Academic Women
SFUFA EQUITY COMMITTEE: AGENDA (current)

• Reviewing:
  https://www.sfu.ca/academicwomen.html
  Radical Inclusion report
  Equity and Diversity Among Female Faculty at Simon Fraser University
  A Report Produced by Academic Women of SFU, August 2020

• Reviewing priorities for this quarter/year
As always, we encourage, solicit, and welcome your feedback and suggestions on how to make SFU a better place!