Bargaining update

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Timelines

- The bargaining process in the last round started (informally) in April 2019.
- Tentative agreement was reached in November 2020, a full 20 months later.
- The current contract runs from July 1, 2019 – June 30, 2022.
- The next round of bargaining will start soon, and preparation is underway.
- The executive has chosen the bargaining team for this next round.
- We need to now form the new Bargaining Advisory Committee.
- First task – design and carry out bargaining survey.
- The bargaining mandate will be developed on the basis of this, and extensive member outreach over the next months.
- These in-person consultations will be accompanied by regular SFUFA updates, with the emphasis shifting progressively to bargaining specific.
- SFUFA is a member-focussed and member-led organization. Our mandates derive from the priorities of the members; our power comes from member engagement.
- The participation of our whole membership will be crucial to the next bargaining round.
Pension update

• The primary focus of the last round of bargaining was the pension transition.

• Despite agreement in November 2020, it took until July 1, 2021 for the transition to occur.

• Information about the transition started to be provided to members in summer 2020, with SFUFA playing a key role in delivering this to members.

• SFUFA advocacy has made sure that members’ needs have been front and centre during this transition process.

• SFUFA continues to be the main provider of timely information and advocacy, particularly during the current process around buy-back of past service.

• For anyone who has not yet requested a costing for the buy-back of past service, a key email was sent out from pensions@sfu.ca on November 10, describing the process in detail. This request is not an obligation to participate.

• For the majority of people, the costing will be provided in April 2022, with members having 120 days to decide how they wish to proceed.

• Ongoing requests for information and advice can be sent to dbroun@sfu.ca
What members can do?

- SFUFA is a member-focussed and member-led organization.
- SFUFA needs your attention and input going into the next round.
- The SFUFA bargaining mandate is shaped by members’ needs. Please find ways to participate in this process over the next months:
  - by joining the Bargaining Advisory Committee
  - by completing the bargaining survey
  - by paying close attention to upcoming SFUFA bulletins
  - by participating in bargaining outreach events
  - by understanding what SFUFA does for members, particularly behind the scenes
  - by thinking critically about the changes happening at the university