

MINUTES

SFUFA Executive Committee Meeting

Thursday, May 27th, 2021

9:30 am – 10:30 am

<https://sfu.zoom.us/j/4728550758>

1. Approval of agenda
Dan Laitsch/Alexandra Wieland; approved
2. Approval of May 13th, 2021 meeting minutes
Kumari Beck/Dan Laitsch; approved
3. Business arising
4. President's report

Faculty of Arts and Social Sciences Dean was not renewed. In light of this, VP Academic announced that she would suspend the Faculty Renewal Plan until a new Dean is installed. This would be hugely impactful on the Faculty as a whole and likely result in a multi-year negative impact on Departments. We have reached out to VPA to express our deep concerns and have had some difficulty in being prioritized for meetings. In our meeting with Joy Johnson, we re-iterated the importance of timely and frequent communication between the VPA and the Association, particularly in situations like this one. We have also heard from some Departments that faculty are being asked to provide detailed documentation regarding how COVID-19 has impacted their work. We have confirmation from Wade Parkhouse that a simple document will suffice. If faculty members are hearing otherwise please let the Association know right away. We would like to see more of these reassurances to be put out in writing as there seems to be a disconnect between the messaging the Association is hearing from Senior Administration and what faculty members and Chairs are being advised by Deans. One future strategy might be to draft a joint communication ourselves and ask SFU to sign on, or to send our own separate communication to members after hearing from Senior Administration.

5. Executive Director report: not much to report other than pension transition, which is below.
6. Pension Transition: we have the updated costing from the BCCPP and it is about what we had expected. We are waiting to hear back from SFU as they included the transition cost for Senior Administrators, Deans, and Associate Deans in the amount they sent to us. We estimate that this will be approximately 5% of the overall transition cost, which SFU will need to pay for itself.
7. Other Business- Other announcements/issues?

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8. Adjournment

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