

*Approved: Feb 13/20*

**Minutes of the SFUFA Executive Meeting**

**Held Thursday February 6, 2020**

**Halpern 114**

**9.30 – 11:30 am**

**In attendance:**

Kumari Beck (Education) Chair  
Sherryl Bisgrove (Biological Sciences)  
Dan Laitsch (Education)  
Steeve Mongrain (Economics)  
Suzanne Norman (Publishing)  
Janice Regan (Computing Science)  
Rochelle Tucker (Health Sciences)

Melanie Lam (Minutes)  
Jennifer Scott (Member Services)  
Brian Green (Executive Director)

**Regrets:**

Genevieve Fuji Johnson (Political Science)  
Mike Sjoerdsma (Engineering Science)  
Alexandra Wieland (Archives)

**1. Approval of Agenda**

Approved as circulated.

Moved: Sherryl Bisgrove/Dan Laitsch

Carried.

**2. Approval of Minutes of January 23<sup>rd</sup> meeting minutes**

Approved as circulated.

Moved: Steeve Mongrain/Sherryl Bisgrove

Carried.

**3. Business Arising – none to report.**

**4. Donation requests**

- i. Mount Allison full and part time faculty and librarians went on strike effective Monday February 3<sup>rd</sup> and the Faculty Association is looking for emails of support and financial contributions. This is their second strike in 6 years and it was noted that some of the key issues are job security, compensation for part-time faculty, workload and disability accommodation. After some discussion the executive agreed to donate a cheque for \$1000 towards the MAFA strike.

**Motion:**

That SFUFA donate \$1000 to the Mount Alison Faculty Association to cover strike costs.

Moved: Steeve Mongrain/Suzanne Norman

Carried.

- ii. CUFA request for Allan Black donation: Allan Black has been SFUFA's legal counsel for many years and CUFA is hosting a dinner in celebration of his 50<sup>th</sup> anniversary and are looking for donations to offset some of the financial costs for the dinner. The total cost is estimated to be more than \$4000. The SFUFA executive noted they would support this request and recommended that it be expensed to SFUFA's legal budget. Brian Green noted he would follow up with Annabree Fairweather, before determining the donation amount.
- iii. COFAS conference: This conference is for the employees of Canadas' academic staff associations and is held once per year in the Spring. The organizers are looking for contributions towards the 2020 conference which is being held in Whistler BC this year. Brian noted that it is likely that the SFUFA staff would attend this since it is being held in BC this year. The executive noted they would support the request but would like Brian Green to talk to UBCFA to see if they would be interested in sponsoring a conference event/reception with SFUFA.

**5. Presidents Report** – Mike was absent and there was no report.

**6. Executive Director report** – B. Green

- Bargaining: The team has not met in two weeks and are awaiting pension costing numbers from the administration. The collective agreement is mostly done.
- Executive members note that this year's AGM has been brought forward to Monday, April 20<sup>th</sup> from 3 – 4:30 pm.
- Terms for some executive committee members are expiring in August so please let Brian know of your intentions for the next round of elections.
- The CUFA distinguished academics dinner is being held on April 16<sup>th</sup>. Exec members are being asked to advise Brian Green if there is interest in attending this event.

**7. Member Services report** – J. Scott

- Jennifer gave an update on her advocacy cases and noted that in some departments, limited term lecturers are being told they can't be appointed for more than a 3-year term. Exec members – if you hear of this in your area, please advise Jennifer.

## **8. Committee Reports**

- I. New EDI advisory council: The full day retreat planned for January 14<sup>th</sup> was postponed due to the snow.
- II. Equity: The last meeting of the SFUFA equity committee was cancelled since most committee members could not attend; The next meeting is scheduled for Thursday February 27<sup>th</sup>. Sherryl Bisgrove noted she will be meeting with Jennifer Scott to discuss ideas on how to better manage the committee and move its work forward efficiently.

## **9. Items for Consultation – February 13, 2020**

- i. Tax forms - as tax season approaches, we would like to hear how the University approaches requests for T2200 forms from faculty members who spent their own money on work expenses. There is uncertainty among faculty members as to when SFU will or will not provide forms, and what process is best used to request a T2200.
- ii. Teaching and Learning - we would like to hear from Elizabeth Elle about the status of the re-organization of teaching and learning services, as we have had a number of questions arise related to matters such as the status of various programs, staffing plans, and budgetary changes.
- iii. Teleconferencing facilities - there have been issues regarding the availability of teleconferencing facilities to academic units who are on multiple campuses and need such services for job talks and other work-related matters. We would like to have a discussion about what facilities are available, when they can be used by units, and any costs or responsibilities on the units that require teleconferencing.
- iv. Exams and security - there are serious concerns regarding cheating on exams and steps that might be taken to prevent cheating and provide greater security. Faculty members are increasingly unsure how they ought to be working proactively where they have such concerns, and what services and supports the University has available.

## **10. Other Business – none to report.**

**Adjournment.** There was no other business and the meeting was adjourned at 11:00 am.