Article 24: Joint Appointments

24.1 A joint appointment is an appointment with a Primary and Secondary Department or Faculty. When a faculty member has a joint appointment, both departments and/or faculties will participate in decisions affecting the faculty member.

24.2 For the purposes of this article:
24.2.1 “Primary” refers to the Department, the Department Chair, the Tenure and Promotion Committee or Dean designated as the home department;
24.2.2 “Secondary” refers to the other, non-home Department, the Department Chair, the Tenure and Promotion Committee (TPC), or Dean.

24.3 For renewal, tenure and promotion procedures, the TPC of the Secondary Department will provide the Primary Department with an assessment and the Primary Department will consider that in making the department level recommendation to the Dean. If the faculty member's appointment is across two faculties, the Secondary Dean will also provide the Primary Dean with an assessment. In all cases, the assessments of both Departments and/or Faculties will be provided to the candidate.

24.4 For salary review purposes, the Chair of the Secondary Department will consult with the TPC of the Secondary Department, and will provide the Chair of the Primary Department with an assessment of performance or recommendation of step placement on promotion. The Primary TPC will make the department level recommendation to the Dean. If the faculty member's appointment is across two faculties, the Secondary Dean will provide the Primary Dean with an assessment of performance or recommendation of step placement on promotion. In all cases, the assessments of both Departments and/or Faculties will be provided to the candidate.

24.5 When a faculty member applies for study leave or a leave of absence, the Chair of the Primary Department must consult with the Chair of the Secondary Department to confirm that there is no objection to the proposed leave. The Primary Dean must consult with the Secondary Dean where the faculty member's appointment spans two faculties. When the Primary Dean has approved a leave, copies of the application form will be sent by the Dean's office to the Secondary Dean's office and both departments.

24.6 The Chair of the Primary Department will receive reports and requests for approval for outside activities.

24.7 When a faculty member applies for research funds and the approval or support of the Chair of the department is required, the Chair of the department must closely associated with the research will take the necessary action.

24.8 For the purposes of eligibility to vote in elections at the Departmental, Faculty and University level, and to stand for election to committees and bodies at these levels, the faculty member will be regarded as a full-time member of both departments.

24.9 In a University-wide election of faculty to the Board of Governors and Senate, the faculty member will have one vote. In a University-level election to select a number of representatives of each faculty, the faculty member with a joint appointment in two faculties may cast one vote in each faculty in which they have appointment. A faculty member whose two departments are within the same faculty may cast only one vote in this election.
This article is agreed to by the parties on this 13 day of JUNE, 2019.

John O'Neil, for SFU

David Broun, for SFUFA