

## Article 15: Health and Safety

- 15.1 The University maintains University Occupational Health and Safety Policy, GP 17 and this policy will not be changed without consultation as per Article 8.2: Joint Committee.
- 15.2 The University is responsible for maintaining a healthy and safe workplace for all Members and will:
- 15.2.1 protect the safety of all bargaining unit Members against unsafe working conditions and occupational hazards;
  - 15.2.2 formulate and carry out continuing effective safety programs appropriate to university operations, including instructional activities in off-campus settings;
  - 15.2.3 give priority to a safe work environment in the planning, direction and implementation of University activities;
  - 15.2.4 comply with all relevant statutes, regulations and standards of regulatory authorities representing occupational health and safety;
  - 15.2.5 on a monthly basis, provide the Association with a list of its Members who have missed work due to a workplace incident and have submitted a WorkSafeBC Form 7, provided that the Member expresses consent for the Association to receive such information.

### Safety Committees

#### University Safety Committee


- 15.3 The University Safety Committee, constituted as per the *Workers Compensation Act* and any other legislative requirements, will:
- 15.3.1 ensure that the University safety program is maintained and reinforced;
  - 15.3.2 review concerns and suggestions in respect to industrial health and safety and recommend corrective action where considered warranted;
  - 15.3.3 review the reports of current accidents or industrial diseases, their causes and means of prevention;
  - 15.3.4 assist in the dissemination of appropriate information and foster awareness and appreciation of accident prevention.

#### Other Safety Committees

- 15.4 The University will constitute Safety Committees (University Safety Committee, Local and Special Safety Committees) as required by the *Workers Compensation Act*, Policy GP 17, University Occupational Health and Safety and any other applicable policy or legislation.

This article is agreed to by the parties on this 27 day of JUNE, 2019.

  
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John O'Neil, for SFU

  
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David Broun, for SFUFA