University-Association Relations

Article 1: Association Relations

Recognition of the Bargaining Unit

1.1 The composition of the bargaining unit shall be as defined by the Certification issued by the Labour Relations Board of British Columbia on May 16, 2014 (the Certification).

1.2 Specifically, pursuant to the Certification, the bargaining unit shall consist of all persons employed by the University full-time or part-time as:

1.2.1 Faculty members: Instructor, Lecturer, Senior Lecturer, University Lecturer, Assistant Professor, Associate Professor or Professor and including Clinical Faculty and Practice Faculty;

1.2.2 Term Faculty;

1.2.3 Librarians and Archivists, including Term Librarians and Archivists;

1.2.4 Laboratory Instructors, including Term Laboratory Instructors;

1.2.5 Faculty members who are assigned overload teaching responsibilities (Article 39: Overload Teaching Contracts);

1.2.6 Retired University Faculty, Librarians, Archivists and Laboratory Instructors who hold post retirement appointments,

1.3 Except:

1.3.1 persons holding appointment or acting appointment as President, Vice-President, Associate Vice-President, Dean, Associate Dean, and University Archivist for the period of their administrative appointment;

1.3.2 Persons designated by the President for specific negotiating or advisory roles in negotiations with the Association for the period of their specific role.

1.4 Persons holding Visiting or Sessional Instructor appointments are excluded from the bargaining unit even if the term of appointment or of successive appointments exceeds one year.

Recognition of the Association

1.5 The University recognizes the Association as the sole bargaining agent for all members of the bargaining unit as defined by the Certification issued May 16, 2014.

Provision of Services

1.6 The University agrees to provide the Association with office space at standard rental rates and, subject to availability, to provide at standard rates those services normally available to departments at the request of the Association.

Recognition of Service

1.7 A Member's contribution to the work of the Association will be deemed service to the University and will be recognized in all assessments of performance including, but not limited to, renewal, tenure, promotion and salary review.

Recognition of Officers and Representatives of the Association

1.8 The University agrees to recognize Directors, staff and others who may be designated from time to time as officers or professional representatives of the Association.
This article is agreed to by the parties on this 13th day of June, 2019.

John O’Neil, for SFU

David Broun, for SFUFA