

# AGENDA

## SFUFA Executive Committee Meeting

Thursday, June 13, 2019

9:30 am – 12:00 noon

Library 7301

1. Approval of agenda—meeting not quorate so tabled until next meeting
2. Approval of May 16, meeting minutes—meeting not quorate so tabled until next meeting
3. Business arising
  - i. EDI debrief—Lengthy discussion at consult about EDI issues; Andrew seemed to be more involved than previously. The discussion centred around how the Executive can stay proactive and keep the issue alive with the University. The Executive will write a letter expressing our concerns particularly regarding data collection and the scope of outreach. There has been a new survey updated on MyInfo that does not take into account any of the issues raised with the EDI committee.
  - ii. Targeted hiring—there was some confusion about the policy regarding targeted hires as some faculties were hearing from VPA that targeted hires could only occur when a candidate has an existing offer, which impedes the ability to recruit specific faculty, particularly Aboriginal faculty. SFUFA will write a letter asking to get the University's official position on targeted hires on the record.
4. Presidents report

Center for Educational Excellence—TLC, CELLTr and CODE, Model is changing from CELLTr to more of a staff-run model like TLC. Tech support staff in those different units may have layoffs because of redundancy. TLC is currently short a number of educational consultants.

Met with UNBC—their bargaining seems to be going better than last round; Royal Roads just started bargaining; Brandon University just released a statement regarding arson of a tipi erected for a conference being held on campus.

BCCPP is currently 106% funded. This may have implications on transition costs, but now that the health of the plan has been confirmed by its actuaries SFU is officially working with BCCPP to cost the transition. BCCPP seems welcoming to SFU joining and there is progress happening according to the timeline we were given. Hopefully the costing numbers will come in before too long.
5. Executive Director report

Bargaining—a few sessions so far, things are moving. Conversation is happening, SFU is responding fairly positively and things are progressing as we might have hoped.

Only had a single candidate for the Academic Pension Plan trustee position, an assistant prof from Beedie. One of the outgoing candidates is willing to stay on for another year—

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the pension plan office has confirmed that there need to be 4 people sent by the faculty association. We can appoint Derek Yee to continue for one further year to make sure our positions on the board are filled. We will put together a motion for the next quorate meeting.

Met with the new Executive Director of Faculty Relations, Jennifer Perry from Health Employers' Association of BC. This is her first time working with professional employee groups and her first time working in higher education sector. She is going to observe bargaining from the employer side as of her start date June 24<sup>th</sup>.

Dan is currently our community relations rep and he is going to be taking on a different role in Education and Surrey campus. As of September, we need to find another exec member to take on the BOG and Senate meeting attendance. There is a teaching release attached.

Learning commons has a number of student employees. TSSU has put in an application to the Labour board to unionize those employees; 93% in favour of joining the TSSU. 16 employees have been certified by the labour board. There have been some faculty who are having difficulty securing space as promised in their appointment letters. We would like to track this issue to ensure it isn't becoming a pattern.

#### 6. Member Services report

Bargaining; the usual advocacy cases. Return to Work office has largely improved over the past few months.

#### 7. Committee reports/Community Engagement/EDI

Parking committee—continues to meet, scheduled for Fall to debrief on how return to school parking plays out; in last meeting talked about fee increases to parking passes—2% increase and 2% for translink; talking about parking for faculty moving between campuses. They are looking at creating parking spaces for Surrey faculty who are coming to Burnaby—free spots as available. This is what they want to do and there will be pilot testing in conjunction with eliminating day passes that faculty now use--\$2.50 for full-day parking in particular lots. See how that plays out because if spots are full it will cost \$25/day. What is plan for faculty going to surrey? Transition students to lower lots and implemented shuttle around campus which has been quite popular.

Level of complaints are down.

BOG—haven't seen minutes from student protest meeting; hopefully coming out soon. Motion for SFU to sign Magna Charta Universitatum (sp?) =statement of general academic excellence. As phrased it is quite Euro-centric and gendered languages within

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charter. After consultation the President removed the item from the BOG agenda; this was supported.

In audit and risk compliance committee—SFU has changed budgeting terms. Used to be accumulated surplus. Felt this gave wrong impression to government and community so this term is going to be called net assets. This is a fairly common shift in the sector.

Peter updated BOG on EDI. In his report said that consultations were ongoing, report is expected in the Fall. Joy noted that we were one of the few universities to meet the CRC requirements, SFU one of the first signors to the federal EDI initiative (Athena Swann). Census and experiential survey underway according to Andrew.

Equity Committee (Sherryl)—has sent a letter to Kim just before last consult. Sherryl only got acknowledgement of receipt; no substantive response. Genevieve sent a letter to Kim as well and she didn't get a response at all including an acknowledgement of receipt.

Salary Equity committee had met once as of our last meeting, another one is coming up to try and come up with anomaly process.

#### 8. Consultation items for June 20<sup>th</sup>

EDI—consultation sessions; final report; Reports from Human Rights office and Sexual Violence Prevention Centre.

In Vancouver Sun there was an article about \$700K province making available for sexual violence and policies around that; might be worth asking if SFU will have access to any of those funds?

Update on gondola

Elizabeth Elle update on structure of Centre for Excellence in Education what it will do, etc?

Tank farm update? Safety?

Wade Parkhouse—update on space/scheduling as we approach opening of SUB/etc. timeline for changes, models for blocking out time, etc.

#### 9. Other Business- Other announcements/issues?

##### i. Letter in support of YVR employees

A member approached the executive about supporting YVR employees; asking if SFUFA would stand in solidarity with an employee group at YVR (Food services) represented by Unite Here! Local 40. The executive will send a letter of solidarity and support for the 90 workers at risk of being laid off.

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ii. Burnaby Pride—first pride parade—would be great if SFUFA could support that. GFJ will forward info.

#### 10. Adjournment

Janice

Sherryl

Dan

Mike

Genevieve

Brian

Jen

Regrets:

Steeve

Ronda

Krishna

Russ

Mel

Alexandra