

Minutes of the SFUFA Executive Meeting

Held Thursday, December 6, 2018

Halpern 114

9:30 - 12:00 noon

Date approved: Jan 10/19

In attendance:

Sherryl Bisgrove (Biology)
Russell Day (Psychology)
Genevieve Fuji Johnson (Political Science)
Dan Laitsch (Education)
Steeve Mongrain (Economics)
Janice Regan (Computing Science)
Michael Sjoerdsma (Chair, Engineering Science)
Alexandra Wieland (Archives)
Brian Green (Executive Director)
Melanie Lam (Recorder)
Jennifer Scott (Member Services)

Regrets:

Ronda Arab (English)
Kumari Beck (Education)
Krishna Pendakur (Economics)

1) Agenda – Approved with one additional item - EDI employee census item #7.

Moved: Genevieve Fuji Johnson/Sherryl Bisgrove.

2) Approval of November 15th minutes.

Moved: Alexandra Wieland/ Sherryl Bisgrove.

3) Business Arising

- Pension Plan vote: It was noted that 806 votes were cast out of 1174 eligible members which is 68.65 % voter turnout. 71.34% (575) members voted yes and 230 or 28.66 % voted no which is a clear mandate for SFUFA. The result was also announced at SFUFA's Fall GM on November 28th.

4) Presidents report – Mike Sjoerdsma

- Following the pension vote results, SFUFA has sent an official letter to SFU making an application to join the BC College Pension Plan.
- Brian, Mike and Jennifer attended CAUT Council in late November and some topics discussed were the end of student teaching evaluations at Ryerson University, the TRU academic freedom violations case where a professor is being investigated for voicing criticisms of predatory publishing by colleagues, a panel discussion on university governance, free speech

on campus.

- Andrew Petter has announced that he will not be running for a third term and will be leaving his post as President in August 2020. A search committee will be formed some time that spring and it was noted that the SFUFA President automatically sits on the search committee. Genevieve Fuji Johnson noted that she would be putting her name forward as one of 3 faculty reps on the President's search committee and also for the CAUT equity committee.
- The SFUFA winter social on December 3rd had a good turnout of roughly 50 members.

5) Executive Director report

- CUFA BC is pulling together a bargaining conference on February 28th and March 1st and Mike Sjoerdsma, Brian Green and David Broun will be attending. If anyone on the executive is interested please notify Brian.
- Janice Regan will be reaching out the teaching faculty in the new year to discuss issues around bargaining and will be holding 2 – 3 meetings. More information will be circulated in the new year.
- The return to work office appears to be short staffed and that may be impacting SFUFA members. Brian noted he had addressed the issue with Faculty Relations.
- As of Wednesday, next week, SFUFA office staff will be working from home.
- Bargaining: update: Brian will circulate the draft survey again to the executive for input. Bargaining with the administration will commence sometime in mid- March and there is some urgency in getting the survey finalized and out to members. Jennifer and Brian have reviewed the agreement, have looked through their email messages and have made a list of everything bargaining related. The team will start to work on a bargaining proposal and highlight key issues beginning in January.
- The CUFA Executive Director is resigning and CUFA will be doing a search for a new E.D shortly. Brian and Mike have a conference call scheduled with CUFA today.

6. Member Services report

- Jennifer gave an update on her advocacy cases.
- The equity committee met on Tuesday for a lengthy meeting and Jen gave an update.

7. Equity, Diversity, Inclusion employee census – Genevieve Fuji Johnson

- Exec members reviewed and discussed the confidential draft of the employee census and made some recommendations. Genevieve noted she would circulate the revised draft to the executive and to the equity committee and encouraged everyone to review and send her additional comments. The census will be circulated to the SFU community sometime in February/March 2019.

8) Committee reports/Community engagement/EDI

- Dan Laitsch was not available to attend the last BOG and Senate meetings but gave an update on the meeting of the Central University Health and Safety committee.
- Genevieve is continuing to work on the data collection piece for the equity, diversity and inclusion (EDI) initiative and the EDI speaker series, which will commence sometime in mid-January.

9) Items for Consultation – December 13th

- The executive recommended cancelling the December 13th consult meeting with senior administration. The next consult is scheduled for January 17th.

10) Other business

- The Faculty of Education has concluded a year long review of their FTPC criteria and have voted on a motion to revise the standards for tenure and promotion.
- Brian Green noted he would like feedback on the bargaining survey and promised to circulate the link to the draft survey to the executive.

11) Adjournment - The meeting adjourned at 11::03 am