

**Post-Retirement Benefits – SFU vs College Pension Plan**

PLAN	Deductible	Reimbursement	Emergency Care	Prescription Drugs	Vision Care	Hearing Aids	Orthotics	Registered Therapies
SFU, Hired Pre 2001- (lifetime maximum \$150 000)	\$25 per family per year	80% up to \$1000; 100% after \$1000 (per person)	International (within lifetime max of 150k)	Includes dispensing fees	\$200/24 months per person	\$500/60 months per person	50% paid by Retirees	50% paid by Retirees
SFU, Hired Post 2001- (lifetime maximum \$15 000)	\$25 per family per year	80% up to \$1000; 100% after \$1000 (per person)	International (within lifetime max of 15k)	Includes dispensing fees	N/A	100% paid by Retirees	100% paid by Retirees	100% paid by Retirees
College Pension Plan (lifetime maximum \$150 000)	\$250/per family per year	80% up to \$1000; 100% after \$1000 (per person)	Domestic (within lifetime max of 150k)	Includes dispensing fees and a Pay-Direct Drug Card	\$150/24 months per adult \$150/12 months per child	\$700/48 months for Adults \$700/24 months years for Children	\$500/12 months for adults \$300/12 months for children	Registered Therapists/ Health Practitioners: \$250/ 12 months per practitioner type

Plan	Extended Health Costs	Dental (Basic)	Dental (Enhanced)	Dental Deductible
SFU (Hired Pre-2001)	One Person: \$39.20 Two or more: \$97.36	Single: \$19.88 Couple: \$37.69 Family: \$55.71	N/A	\$0
SFU (Hired Post-2001)	Single: \$64.43 Two or More: \$163.91	Single: \$39.77 Couple: \$75.38 Family: \$111.42	N/A	\$0
B.C. College Plan	One Person: \$64.47 Two People: \$128.93 Three or More: \$251.42	One Person: \$23.69 Two People: \$45.00 Three or more: \$63.95	One Person: \$50.17 Two People: \$95.34 Three or More: \$135.48	\$100/calendar year