

**Minutes of the SFUFA Executive Meeting**  
**Held Thursday, March 8, 2018**  
**Halpern 114**  
**9:30 - 12:00 noon**

Approved: Mar 15/18

**In attendance:**

Ronda Arab (English)  
Kumari Beck (Education)  
Sherryl Bisgrove (Biology)  
Russell Day (Psychology)  
Genevieve Fuji Johnson (Political Science)  
Dan Laitsch (Education)  
Krishna Pendakur (Economics)  
Michael Sjoerdsma (Chair, Engineering  
Science)  
Rochelle Tucker (Health Sciences)  
Alexandra Wieland (Archives)  
Brian Green (Executive Director)  
Melanie Lam (Recorder)

**Regrets:**

Steeve Mongrain (Economics)  
Jennifer Scott (mat leave)

**1) Approval of Agenda**

Approved as circulated.

Moved: Russell Day/Krishna Pendakur

Carried.

**2) Approval of February 8<sup>th</sup> minutes**

Approved with amendments.

Moved: Russell Day/Dan Laitsch

Carried.

**3) Business Arising**

Jamie Scott recommendations: There was much discussion about this item which was raised at the last executive meeting in February. Moving forward, the Executive recommended hosting a dinner for faculty senators preceding the senate meetings as a way to engage with senators. Another suggestion was for SFUFA to review senate meeting agendas ahead of time in order to organize and be prepared for important discussions that may arise at senate.

**4) Presidents report – Mike Sjoerdsma**

- Academics Without Borders (AWB) project – Mike noted he would invite members from this group to speak at a future executive meeting.
- Mike was involved in adjudicating the 2018 CUFA BC Distinguished Academic Awards and noted there are 3 awards, Early in Career Award, Academic of the Year Award and Career Achievement Award. The Gala dinner is taking place on April 12<sup>th</sup> and exec members are

invited to attend.

- Mike gave an update on his meeting with Peter Keller and Andrew Petter and noted that discussions were around health and safety issues at the Vancouver campus, retiree's mentorship program, Great Northern Way campus, academic voices and student planning, appeal process regarding the non-renewal of "LEEF" Chair positions.

## 5) Executive Director report

- Brian met with faculty at the Great Northern Way campus. There are 7 faculty members all of whom are senior lecturers and noted he would be working with them to help establish protocols for the effective management of intellectual property.
- The bargaining advisory committee is having their first meeting next Tuesday at noon.
- Equity/Diversity/Inclusion: An advisory committee is being established and is expected to provide guidance about the most effective ways of engaging members and to provide insights into the process for realizing greater equity, inclusion and diversity at SFU. It will be comprised of students, staff and faculty. Dolores Van der Wey has volunteered to be SFUFA's nominee.
- Outreach to Department Chairs: Krishna has met with 14 Chairs; Rochelle will be organizing an event for Teaching Faculty soon.
- The Burnaby social which was held yesterday was successful and 25 members attended. Socials are being held in Vancouver and Surrey in the following weeks.
- Executive Committee elections are underway and results will be announced at the AGM on April 10<sup>th</sup>. Elections for pension trustees and for the SFUFA equity committee will also be taking place in the next month or so.
- AGM: SFUFA will focus on contract negotiations at the April 10<sup>th</sup> AGM. In addition, committee reports and financials will be on the agenda as per usual. The executive committee recommended postponing a talk about indigenization of curriculum to a future date.
- Brian gave an update on the recent advocacy cases.

## 6) Committee reports

- i. Equity: Invitations were circulated to GSS, SFSS, SFUFA, the Indigenous Student Center, the Office for Aboriginal Peoples and Academic Women regarding nominations for the new advisory group on Equity, Diversity and Inclusion and the first meeting of the committee is planned for next week. As per the final report of the Salary Equity Recommendation committee, the recommendation to revise the existing salary anomaly review process is being looked at by the SFUFA equity committee and a document is being drafted on the process for collaborating with the Administration on this.

**Motion**

That the SFUFA executive approves the nomination of Dolores Van der Wey from the Faculty of Education to the Equity, Diversity and Inclusion Advisory Committee.

Moved: Russell Day/Rochelle Tucker

Carried unanimously.

- ii. Parking: Rochelle Tucker noted she would follow up with the committee and report back.
- iii. Senate: Dan Laitsch gave an update on the senate meeting and noted that student discipline matters and the enrolment management plan were agenda items.
- iv. BOG: The next one is on Thursday March 22<sup>nd</sup> and Alexandra Wieland will be attending.

**7) Items for Consultation – March 15<sup>th</sup>**

- i. Construction – SFUFA would be interested in hearing about priorities for construction projects, including whether current projects such as the Education Building are generally proceeding on track, status of initiatives related to a Faculty Commons and the former student pub space.
- ii. Ancillary services in Surrey – SFUFA would like to hear about plans and possible timeframes for provision of ancillary services at the Surrey campus. These include general services and resources available to faculty at Burnaby, and specific services and resources related to health, including mental health, and sexual violence.
- iii. Classroom set-up – SFUFA would like to discuss concerns related to classroom set-up, which is critical to meet student learning needs, particularly where mobile furniture is not available. Faculty are often required to move heavy furniture themselves, raising risk of injury as well as impacting teaching time, and have been told that failure to return a room to its prior set-up will result in fines. Related, we understand there is a classroom space committee, and would like to know who chairs this committee and how faculty can communicate with it.

**8) Other business – none to report.**

**9) Adjournment** - The meeting adjourned at 11:35 am.