

MINUTES
SFUFA FALL GENERAL MEETING

Monday, November 21st - 2016

11:00 – 1:00 pm

Burnaby: Halpern 126

Via videoconference - Surrey: Room 3595 - Vancouver: HC 2050

27 members were present (including members via videoconferencing at Surrey and Burnaby campus) and quorum was achieved.

1. Approval of the agenda

MOVED by Rochelle Tucker/Mike Sjoerdsma

Carried.

2. Approval of the minutes of the 2016 Summer General Meeting.

MOVED by Scott Mackenzie/Michael Ling

Carried.

3. 2016-2017 Budget – Mike Sjoerdsma, Treasurer (For information purposes only)

- Conference expenses have been bumped up to allow exec members to travel to CAUT equity conference and the CAUT Librarian conference.
- Donations: SFUFA tends to spend more than what's budgeted and gets many requests and donated to the UNBC strike fund last year. Therefore, this line item was increased by \$1000 this year.
- Telephone/office alarm expenses have been increased to match last year's actuals.
- Staff salaries have been bumped up to reflect the retro adjustments as per the new contract and also to bring the positions more in line with SFU Lab Instructor, Professor and Associate scales.
- SFUFA anticipates that there will be an increase in dues income due to the various salary retro increases that will go through as per the new contract and a surplus is still projected for this year.

4. Presidents Report – Dan Laitsch

- The most important issue SFUFA has been working on was the ratification of the first collective agreement (2014-2019). Voting was conducted in September and 95% of voters were in favour of ratification. A great big thank you to the bargaining team for their hard work these past two years and in helping bring this strong agreement together and for also maintaining a constructive and collegial relationship with the Administration. SFUFA is working with the University to move forward with processing the retro salary adjustments for faculty.
- SFUFA is continuing to discuss collegiality and ways to strengthen community across faculties and campuses. Office hours are now available at Surrey campus on Wednesdays and in Vancouver, on Tuesdays and details are posted on the SFUFA website. Dan encouraged members to drop by just to say hello or to share any concerns they may have about work related issues.

- Gender Equity: SFUFA has worked with the Administration to examine inequities and a second joint committee was tasked with preparing a report, to address methods of dealing with current inequities and mechanisms for preventing future inequities from developing and establishing a process to monitor this on a continuing basis. The Committee completed their report which is published on the SFUFA website. No decisions have been made regarding implementations of any recommendations but the SFUFA Executive and the Administration have set up a couple of meeting dates to review next steps. Thank you to SFUFA members who sat on the Salary Equity Recommendation Committee and for working on this important project: Krishna Pendakur, (Economics), Olena Hankivsky, (School of Public Policy), Bertille Antoine, (Economics) and Mary-Catherine Kropinski, (Mathematics).
- SFUFA hosted a Q & A luncheon earlier this month to hear from faculty members about the new Sexual Violence and Misconduct Policy that is being developed by SFU. SFUFA is actively participating in this process and Dan encouraged members to provide feedback and share their thoughts and concerns during the consultation and policy development phase. A draft policy will be circulated before the end of the year. SFUFA will be hosting a forum to review the draft policy before submitting feedback to the Administration. Thank you to Genevieve Fuji Johnson, who has worked hard on this project with the Advisory Group and for keeping the SFUFA Executive informed along the way.
- Supporting Aboriginal scholarship – SFUFA has been in consultation with the Office for Aboriginal Peoples, First Nations Studies and the Office of Indigenous Education to draft a policy to support and enhance the SFU Aboriginal Strategic Plan, while remaining true to the recommendations of the Truth and Reconciliation Commission of Canada. The policy will offer recommendations on practices related to recruitment standards, mentoring, service expectations, teaching evaluation standards, tenure standards, Elders as faculty, background research support and support for on-campus revitalization programs.
- CUFA BC will be hosting a governance meeting on March 3rd and 4th in Victoria and all members are welcome to attend. More details will be circulated to members in the New Year.
- Dan also attended the Western Regional conference in Winnipeg and discussions included workplace bullying, indigenous issues, equity, and academic freedom. SFUFA also supported members at the University of Manitoba who are on strike. It was noted that collegial governance and workload issues are key factors in the strike and a tentative agreement has been reached and their members will be voting on it today. SFUFA will be looking at how it broadly supports other Faculty Associations on strike and will be considering membership in the CAUT defense fund.
- Dan and other SFUFA members will be travelling to the annual CAUT Council conference in Ottawa this week. In addition to attending various information sessions, field visits with MP's Murray Rankin and Hedy Fry are planned and SFUFA will be advocating for funding for higher education in BC.

- Collegiality: SFUFA is looking at finding an appropriate space on Burnaby campus where faculty members can meet and engage with each other, share ideas and have informal conversations.

6. Other Business

- Kinder Morgan Pipeline: It is expected that the federal government will approve Kinder Morgan's proposal to expand the Trans Mountain pipeline. Faculty members who oppose this and who are interested in getting involved and speaking out about this are asked to contact Bob Hackett.
- There was a recommendation from a faculty member in the audience that SFUFA sponsor more professional development events.

7. Adjournment – The meeting was adjourned at 12:25 pm.

MOVED: Joy Rowe/Glenn Chapman

Carried.

8. Panel presentation on Equity. Speakers include: Jacqueline Holler (UNBC, CAUT equity co-chair), Margot Young (Chair of UBCFA standing committee on the status of women), Mary-Catherine Kropinski (SFU salary equity recommendation committee and SFUFA equity committee).