

Minutes of the SFUFA Executive Meeting
Held Thursday March 10, 2016
Halpern 126
9.30 – 12:00 noon

In attendance:

N. Abramson (Chair, Business)
R. Arab (English)
G. Chapman (Engineering Science)
J. Christians, (Biology)
D. Laitsch (Education)
C. Lesjak (English) late arrival
K. Pendakur (Economics) late arrival
J. Rowe (Archives)
M. Sjoerdsma (Engineering Science)
Brian Green (Executive Director)
Melanie Lam (Recorder)
J. Scott (Member Services)

Regrets:

R. Tucker (Health Sciences)
R. Day (Psychology)

1) Approval of Agenda

Approved as circulated.

Moved: R. Arab/J. Rowe

Carried.

2) Approval of Minutes

a) February 18, 2016

Approved as circulated.

Moved: J. Christians/D. Laitsch

Carried.

3) Business Arising

- R. Arab asked if anyone had institutional knowledge of the details surrounding the 1990/1992 SFU Equity report and J. Scott noted she had recently retrieved some files on this subject from the SFUFA archives. In addition, J. Rowe noted she could facilitate access to equity files stored in SFU Archives.

4) Presidents report – N. Abramson

- Neil reported that he has been away for the last two weeks but noted that he and Brian are working on a First Nations Faculty document and have completed a first draft.

5) Executive Director report – Brian Green

- Brian reported that he has been busy with bargaining and the team is close to pulling together a monetary proposal.
- Executive nominations/elections – Brian will be circulating a call to members in the next couple of weeks. The AGM is set for April 27th with 3 weeks set aside for nominations and 2 weeks for elections.
- SFUFA will be seeking nominees for two academic pension plan trustee positions, which are expiring this year and Brian is drafting a message to be sent to pension plan members.

6) Member Services report – J. Scott

- Jennifer noted she has been busy with bargaining and gave an update on her advocacy cases.
- The Equity Committee has been actively meeting and has provided feedback regarding the Terms of Reference for the Equity Implementation Committee. The Committee is also interested in providing feedback regarding the Salary Survey and Salary Proposal.

7. Items for Consultation – March 17th

- I. SFUFA is aware that some departments and faculties which, when hiring, report back to the Dean with data relating to designated equity group applicants. SFUFA would like to know if the University at-large collects this data, specifically around gender diversity in faculties and departments and would like to know how to work with the University to strengthen the practices of search committees to account for equity concerns.
- II. The University has funds set-aside to encourage and facilitate the hiring of indigenous faculty. SFUFA would like to know if any consideration had been given or might be given to a similar process to encourage hiring from other designated equity groups, either generally or in target areas.
- III. SFUFA is interested in developing a joint or shared professional development program between the University and SFUFA that will offer guidance on how to increase collegiality within the University and strategize on how to strengthen ties to our communities.

8) Draft bargaining proposal – C. Schwarz

- Krishna P. and Carolyn L. joined the Executive meeting for this discussion.
- Carl reviewed the specific components of the draft SFUFA salary proposal with the Executive and the following motion was voted on:

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Motion:

That the SFUFA Executive votes to approve the proposed salaries and economic benefit draft package prepared by the SFUFA bargaining committee.

Moved: N. Abramson/G. Chapman

Carried Unanimously.

9) Proposed budget model presentation

J. Driver, Vice-President, Academic, and G. Myers, Associate Vice-President, Academic, reviewed the University's revenue based budget model and its new allocation methods.

10) Other Business - There was no other business and the meeting was adjourned at 12:14 p.m.