

**Minutes of the SFUFA Executive Meeting
Held Thursday January 12, 2017**

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9.30 – 12:00 noon

In attendance:

Ronda Arab (English)
Sherryl Bisgrove (Biology)
Genevieve Fuji Johnson (Political Science)
Russell Day (Psychology)
Dan Laitsch (Chair, Education)
Scott Mackenzie (Library)
Michael Sjoerdsma (Engineering Science)
Rochelle Tucker (Health Sciences)
Brian Green (Executive Director)
M. Lam (Recorder)
J. Scott (Member Services)

Regrets:

Kumari Beck (Education)
Steeve Mongrain (Economics)
Neil Abramson (Business)

1) Approval of Agenda

Approved as circulated.

Moved: R. Tucker/S. Mackenzie

Carried.

2) Approval of Minutes – December 8, 2016

Approved with a couple of minor edits.

Moved: S. Bisgrove/R. Tucker

Carried.

3) Business Arising – none to report.

4) Presidents report – D. Laitsch

- Gender salary equity agreement – was signed off in December and SFU and SFUFA will be working together to implement next steps and the recommendations made by the Salary Equity Recommendation Committee. The University has asked for extra time to evaluate priorities and resourcing but is committed to making these changes.
- The draft sexual violence policy was released to the SFU community on January 4th and has been discussed at Senate. SFU is hosting a community town hall event on January 17th and the SFSS are hosting a student input event on the 18th. SFUFA will be hosting

its own forum on the 25th from 12:30 – 2:00 pm.

- CUFA is hosting a governance conference on March 3rd and 4th in Vancouver and will be covering the costs for 2 delegates. Sherryl and Mike noted they would attend.
- TRUFA will not be moving forward with their campaign to join CUFA.
- Dan, Brian Mike Jen and Steeve have been working on revising SFUFA's bylaws and constitution. A draft will be circulated to the executive for review & input shortly.

5) Executive Director report – Brian Green.

- UBC is planning to host a diversity and equity conference on March 16th – more details to follow.
- Current AVP Academic Gord Myers will be leaving his post and returning to Economics. A search committee is being struck and SFUFA is looking for a rep to attend meetings which are scheduled for January 19, 24, February 7th, March 24th, April 11, 12 13th and 26th. Rochelle noted she is available to attend all dates except March 24th and Brian will follow up.
- Brian encouraged exec members to attend at least one of the 2 town hall events planned to review SFU's sexual violence policy on January 17th and 18th. SFUFA is working with Academic Women to host its own forum on Wednesday, January 25th. Panelists will include Jon Driver and Tracy Porteous from EVA (Ending Violence Association) of BC.
- Kinder Morgan Pipeline - a SFUFA member approached the Association asking if the executive would be interested in hearing from a member of the Dogwood Initiative; the executive recommended opening up the discussion to the whole membership and perhaps arranging a panel discussion. Brian noted he would follow up and report back.
- Bargaining follow up: A joint committee has been established to explore pension options other than the BC College Pension Plan and to develop recommendations to provide a defined benefit/target/hybrid pension option for SFUFA members.
- SFUFA's Bylaws and Constitution is being revised to bring it more in line with the new BC Societies Act, which came into effect last November. Brian noted that the subcommittee is looking at things like a different exec structure/model, if it is feasible for SFUFA to join the CAUT defense fund and the creation of a strike fund. A draft will be circulated to the executive next week for discussion and will then be forwarded to Alan Black for a legal review. If all goes well, it will be presented to members for approval at the March 28th AGM.
- Brian gave an update on the TSSU limited term Lecturer issue.

6) Member Services report – J. Scott

- In addition to dealing with ongoing advocacy cases, Jennifer is working with Brian on the TSSU issue, the bylaw revisions and is editing the SFUFA Aboriginal Strategic Plan. She has provided advice to quite a few (37) long-term TSSU sessional instructors who are being converted to SFUFA.

7) Draft sexual violence and misconduct policy

- The draft policy was released to the SFU community on January 4th. The SFUFA exec will be reviewing the document and responding to the policy draft, once it has reviewed feedback from EVA of BC, SFUFA legal counsel and from members. There was much discussion on the issue and the executive reiterated that it must push the Administration to provide adequate resources for the CRO (Central Resource Office) and Health and Counseling. The recommendation is to develop an “easy guide” for SFUFA members. The executive noted this is a strong policy that balances the importance of respect, understanding and due process. Exec members are encouraged to carefully review the draft policy and send their comments/feedback to Brian as soon as possible. The executive will be discussing next steps at the executive meeting on January 16th and recommended inviting Jon Driver to the consult meeting, following the community consultations to speak about next steps and when a second draft is anticipated.

8) Consultation items for January 19th.

- I. Under business arising: Exam schedules – previously not addressed as Tim Rahilly was away. SFUFA is still awaiting a response from the Administration.
- II. Snow – given all the issues with the weather this year, SFUFA would like to hear what feedback SFU has received from the community and what lessons have been learned.
- III. Elevators – A SFUFA exec members was recently stuck on a campus elevator for 90 minutes. SFUFA have heard that this is not an uncommon occurrence, particularly in the AQ, and would like to know if the university has been tracking such incidences and what maintenance is planned.
- IV. Draft SVP – SFUFA would like to invite Jon Driver to attend the consult to speak to the issue. We have not seen information on what steps are planned following this months consultations, i.e. when a second draft is anticipated and what the process of consultation will be at that stage.

11) Other Business

- Rochelle reminded everyone about the SFUFA social at SFU Basketball on January

19th. An announcement will be circulated to members shortly.

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12) Adjournment - There was no other business and the meeting was adjourned at 11.59 am.