

DRAFT Minutes of the SFUFA Executive Meeting
Held December 8th, 2016
SH3171
9.30 – 10:30 am followed by the Consult

In attendance:

Neil Abramson (Business)
Kumari Beck (Education)
Russell Day (Psychology)
Genevieve Fuji Johnson (Political Science)
Dan Laitsch (Education) Chair
Scott MacKenzie (Library)
Steeve Mongrain (Economics)
Rochelle Tucker (Health Sciences)

Regrets

Ronda Arab (English)
Sherryl Bisgrove (Biology)
Mike Sjoerdsma (Engineering Science)

Brian Green, Executive Director
Melanie Lam, Executive Assistant (recorder)
Jennifer Scott, Member Services

1. Approval of Agenda.

Approved with two additions a) snow b) salary equity report.

Moved: R. Day/N. Abramson

Carried.

2. Approval of Minutes of December 1, 2016 Executive Meeting.

The minutes were approved with one minor edit.

Moved: R. Day/S. Bisgrove

Carried.

3. Business Arising

- None to report.

4. Items for Consultation

- i. Exam schedules & marking process– raise this item under business arising. SFUFA is still awaiting a response from the Administration.
- ii. Course evaluations – Neil, Steeve and Genevieve will speak to this.
- iii. Kinder Morgan Pipeline – Sherryl will speak to this.
- iv. Snow – Neil will speak to this. There could be better communication regarding University closures during a snowstorm. The University needs to give adequate notice about whether it is closed or open not 15 – 30 minutes before class times. SFUFA will recommend 3 announcements during the day, an early morning announcement regarding the morning session, a message around 10:30 about the afternoon session and a 2:30 announcement regarding the evening session.

5) Other Business

Salary equity process: Brian gave an update on discussions regarding next steps and monetary adjustments designed to address the gender pay gap and noted that a joint announcement (SFUFA and VPA) would be going out to members shortly. The Executive voted on the following motion:

Motion:

That SFUFA accepts the next steps and terms proposed by the Administration regarding gender based salary inequities, contingent on the acceptance of these terms by the SFUFA representatives on the Joint Salary Recommendation Committee.

Moved: Russell Day/Sherryl Bisgrove

Carried Unanimously.

6) Adjournment

There was no further discussion and the meeting was adjourned at 10:30 am.