

**Minutes of the SFUFA Executive Meeting  
Held Thursday January 14, 2016  
Halpern 114  
9.30 – 12:00 noon**

**In attendance:**

R. Arab (English)  
G. Chapman (Engineering Science)  
J. Christians, (Biology)  
R. Day (Psychology)  
D. Laitsch (Education) Meeting Chair  
C. Lesjak (English)  
K. Pendakur (Economics)  
J. Rowe (Archives)  
M. Sjoerdsma (Engineering Science)

**Regrets:**

N. Abramson (Business)  
R. Tucker (Health Sciences)

M. Lam (Recorder)  
Brian Green (Executive Director)  
J. Scott (Member Services)

**1) Approval of Agenda**

Approved with one addition – review of new VPA candidate presentation to “other business”.  
Moved: R. Day/R. Arab Carried.

**2) Approval of Minutes**

**a) December 10, 2015**

Approved with one amendment to item #5 - teaching release policy.  
Moved: R. Day/R. Arab Carried.

**3) Business Arising**

- There was none to report.

**4) Executive Directors report – B. Green**

- An arbitrator has awarded UNBC 10% over 5 years for their first collective agreement. The arbitrator’s award did not address the proposed new compensation structure that was included in the UNBC Faculty Association’s submission.
- The Bargaining Committee is continuing to meet regularly with SFU’s bargaining team and plan to continue negotiations during reading week in February.
- SFUFA has received a request from SFU’s Postdoctoral Association for a \$1000 donation

towards an event being held on March 31<sup>st</sup>, that includes a panel judging research projects, followed by a social. After some discussion the Executive recommended not moving forward with the request.

- In Neil Abramson's absence, Brian noted he is meeting today with J. Driver.

#### **5) MSO report – J. Scott**

- Jennifer gave an update on her ongoing advocacy cases.

#### **6) Treasurer report – D. Laitsch**

- We are roughly 25% through the 2015/2016 fiscal year and most budget items are on track. Legal fees, phones and donations are slightly higher than budgeted. B. Green noted that for legal, there are 2 large ongoing legal cases that have caused the increase in expenses.

#### **7) Equity Implementation Committee update**

- The committee has been struck but no meetings have been scheduled to date. The committee received the terms of reference, which were established, by J. Driver and N. Abramson. It was noted that feedback has been solicited from the SFUFA Equity Committee. One recommendation was made to add a clause to the terms of reference, which would allow the Implementation Committee to modify the terms of reference as it sees fit in an agreement with each other, and the SFUFA Executive has agreed to this. The revision would need to be approved by J. Driver and N. Abramson.

#### **8) NWCCU Accreditation Report**

- The 354-page draft report was circulated last week and faculty have been asked to provide feedback by January 15<sup>th</sup>, 2016. There was much discussion about this item and the Executive outlined a few concerns, which Brian will bring forward to J. Driver at today's meeting. The draft report has been submitted to the Senate and the BOG for review.

**9) Items for Consultation – January 21, 2016**

- I. Under business arising a) Follow up on parking improvements b) Update on Chiropractic School.
- II. Accreditation: Given the upcoming NWCCU visit in April, SFUFA would like to know what the implications of both a successful and unsuccessful bid would look like and what the next steps would be in either scenario. Also, would the SFUFA Executive as a group, have an opportunity to meet with the accreditation team? Is there a plan to do a cost-benefit analysis of being accredited after some period of time whether accredited after some period of time or whether accreditation is, in effect, permanent.
- III. University Canada Initiative on Indigenization is now circulating. SFUFA would like to know if there is a SFU Committee or plan in place to work towards implementing some of its suggestions.
- IV. SFUFA is aware of a campus group including students who are working on SFU's sexual harassment policy and would like more information about the Committee. A number of faculty members have expressed interest in the process and SFUFA would like to know if faculty members are involved in the process and how faculty could participate.

**10) Other Business**

- Reaction to presentation by VPA preferred candidate P. Keller – There was much discussion about this item and it was noted that D. Laitsch and B. Green would draft a letter to President Petter outlining SFUFA's concerns. The note will be circulated first to the Executive for comment.

**11) Adjournment** - There was no other business and the meeting was adjourned at 11:50 am.