

**Minutes of the SFUFA Executive Meeting  
Held Thursday February 4, 2016  
Halpern 114  
9.30 – 12:00 noon**

**In attendance:**

N. Abramson (Chair, Business)  
R. Arab (English)  
G. Chapman (Engineering Science)  
J. Christians, (Biology)  
R. Day (Psychology)  
D. Laitsch (Education)  
C. Lesjak (English)  
J. Rowe (Archives)  
M. Sjoerdsma (Engineering Science)  
Brian Green (Executive Director)  
Melanie Lam (Recorder)  
J. Scott (Member Services)

**Regrets:**

R. Tucker (Health Sciences)  
K. Pendakur (Economics)

**1) Approval of Agenda**

Item #6 - new budgeting model was removed; add Presidents report and discussion of National Sweater Day video to "other business".

Moved: J. Rowe/D. Laitsch

Carried.

**2) Approval of Minutes**

**a) January 21, 2016**

Approved as circulated.

Moved: R. Day/C. Lesjak

Carried.

**3) Business Arising**

- It was noted that the preferred candidate for the VPA position will be made aware of the feedback from the SFU community following his presentation on January 11<sup>th</sup> 2016.

**4) Presidents report – N. Abramson**

- Brian and Neil met with William Lindsay, Eldon Yellowhorn and Ron Johnston to discuss how SFUFA can assist and support First Nations faculty members at SFU. Discussion revolved around tenure standards, in-class supports and mentoring. Brian will compile a report shortly and circulate it to the Executive for review.

- Pay Equity Committee – The amendment to the terms of reference was accepted by the Administration and the Committee is ready to move forward with the project.

#### **5) Executive Director report – Brian Green**

- Bargaining is going well and the negotiating committee will be meeting for 3 full days over the reading break.
- Negotiations are ongoing re: the sick leave/human rights advocacy case and is close to being settled.
- Jennifer, Dan, Brian and Neil will be attending the CUFA BC Council retreat from February 4<sup>th</sup> – 6<sup>th</sup>.
- The AGM has been scheduled for Wednesday April 27<sup>th</sup> at the Halpern Center. Brian would like Executive members to start thinking about the upcoming spring elections and would like to get a sense of who is willing to run again. He noted he would circulate names of Executive members whose terms are expiring this year.

#### **6) Member Services report – J. Scott**

- SFUFA area reps are needed on the following joint health and safety committees: SFU Vancouver, West Mall Complex/MBC, Academic Quadrangle/Strand Hall and South East campus (ASB/TASC1). Jennifer noted that she would circulate an email to the membership asking for volunteers and further noted that the committees are unable to move forward until these positions are filled. The safety meetings are scheduled on the same day as SFUFA Exec meetings, which precludes Exec members from participating and Jennifer noted she has communicated this to Melinda Skura, Acting Director Safety and Risk Services.

#### **7. Items for Consultation**

- I. National Sweater Day video: SFUFA would like to discuss this issue including how this video was produced and approved for broadcast. Further, what mechanisms are being put in place to ensure it doesn't happen again and what steps are being taken to address the workplace culture that allowed this to be produced.
- II. New Government: SFUFA would like to know what faculty organizations could do to help raise the profile of higher education.
- III. Board of Governors issue at both UBC and UNBC about appointment of Board members and values of Board: SFUFA is pleased there are no such concerns at SFU but are interested in hearing a bit about provincial appointment process and what role, if any, the University has in suggesting/vetting appointees.

**8) Bargaining update**

- Carl Schwarz and David Broun attended the SFUFA Executive meeting to give an update on bargaining and to review SFUFA salary opening positions. Carl noted that the proposal would be put to a formal vote once the Administration has reviewed it.

**Motion:**

That the approach being used by SFUFA's Bargaining Committee regarding salary positions receive approval of the SFUFA Executive.

Moved: R. Day/R. Arab

Carried Unanimously.

- Status at other Universities: UVic settled in June 2015; UNBC received 10% over 5 years including market differentials and a joint committee to study post retirement benefits. The UVic and UNBC settlements are above the nominal PSEC guidelines, which is 5.5% in salary over 5 years. UBC is going to arbitration in February and no decision is expected until the summer 2016.

**9) Other Business**

- Russ will be away for the next two months. Glenn is away for the next Consult meeting.
- New budget model – Executive members feel a wider discussion of this issue is needed as it imposes significant limitations for some departments and affects teaching schedules. The Executive noted they would raise these issues with Gord Myers and Jon Driver when they attend the March 10<sup>th</sup> Executive meeting at 11 am.
- National Sweater Day video – this item has been added to the February 18<sup>th</sup> Consult meeting agenda for discussion with the Administration.

- 11) Adjournment** - There was no other business and the meeting was adjourned at 11:45 am.