

**Minutes of the SFUFA Executive Meeting
Held Thursday April, 2015
Halpern 114
9.30 – 12:00 noon**

In attendance:

D. Broun (Physics)
G. Chapman (Engineering Science)
R. Day (Psychology)
H. Hendrigan (Library (Education))
C. Lesjak (English)
K. Pendakur (Economics)
R. Tucker (Health Sciences)
C. Schwarz, Chair (Stats & Actuarial Science)

M. Lam (Recorder)
J. Scott (Membership Services)

Regrets:

N. Abramson (Business)
J. Christians (Biology)
Brian Green (Executive Director)
Dan Laitsch (Education)

1) Approval of Agenda

Approved as circulated.

Moved: R. Tucker/R. Day

Carried.

2) Approval of Minutes of March 19th

Approved as circulated.

Moved: D. Broun/C Lesjak

Carried.

3) Business Arising

- It was noted that SFUFA is seeking legal advice re: LTD entitlement for part time members.
- The Equity committee has submitted their report for comment to and can be circulated once it is returned - tomorrow is the deadline.

4) Bargaining update – Carl S.

- **SFUFA:** Received the full proposal (excluding monetary items) 10 days ago. The committee has 3 – 4 hour meetings scheduled every 2 weeks. At this point, they are reviewing basic language and not salaries. **UNBC:** On March 20th the University applied

for a mediator through the LRB under a clause for a special process when the two sides have not been able to reach a first collective agreement through negotiations. The two sides met with a mediator on March 25th and the mediator has recommended that both parties move to binding arbitration to settle the issue. **UBC:** Although the parties have agreed to many issues, there are still issues in dispute and they are moving to arbitration to have these settled. **Royal Roads:** The Faculty Association has ratified their tentative agreement with the University with a 5.5% wage increase over 5 years.

- Salary survey results: Carl passed around a summary of the results. There were a total of 374 responses, which is roughly a 33% response rate.
- There was also discussion re: the draft salary scale proposal that Carl circulated to the Executive.

5) Items for Consultation April 16th

- I. **Teaching evaluations:** Faculty would like to know if there is a report from SCUTL in terms of the impact on faculty teaching. It has been noted that draft questions for the student evaluation form have been circulated. In addition, SFUFA would like to know if the Administration has plans to develop other methods to evaluate teaching other than via the current student evaluation forms?

6) Andrey Pavlov pension presentation

- Slides are included with meeting package.

7) Other Business

- The Librarians are in the process of reviewing a cancellation suggestion list and journals not being used by faculty in order to meet the funding cut to their collections budget.

Adjournment. There was no other business and the meeting was adjourned at 11:25 am.