

MINUTES OF THE SFUFA SUMMER GENERAL MEETING

July 25, 2013 at 2:00 p.m.

Irmacs Theatre Burnaby * Surrey: Room 3595 * Vancouver: HC 3100

26 members were present (including members via videoconferencing at Surrey and Burnaby campus)

1. Approval of the agenda.
MOVED by J. Christians /R. Day **Carried.**
2. Approval of the Minutes of the Spring GM held March 25, 2013
MOVED by B. Hackett/N. Gajdamaschko **Carried.**
3. Business Arising.
 - ❖ As per the request from the membership at the last AGM, SFUFA will be providing members with an update on the Living Wage Campaign and Equity Audit at the Fall General Meeting in November and will also be exploring faculty unionization over the next few months.
4. President's Report - G. Chapman reported on the following matters:
 - ❖ Learning Outcomes and Assessment Initiative (LOA)
SFUFA was successful in working collectively with Faculty Members and Senators in getting their concerns heard at the Senate level and eventually convincing the VP Academic to withdraw its LOA proposal. SFU is now looking at Educational Goals more generally. At the May Senate meeting, the Senate approved a motion that academic units would develop a statement about Educational Goals prior to their next external review. It was also noted that a costs and benefits analysis of this process would be reviewed by the Senate in 2017 after the third year of implementation, also that TLC will provide support and the CP Academic will provide financial support for this initiative.
 - ❖ Equity Review/Audit of salaries
SFUFA and Academic Women have been working together to press the administration for an equity audit of SFUFA member salaries. Glenn noted that it has been 20 years since the last review and a committee is being struck with Academic Women to work with the administration on a gender salary review to determine if a gender salary gap exists, and how the gap might be addressed now and in the future. The committee will be looking at the recent study conducted by UBC.

❖ SFUFA Executive Director: Brian Green has been appointed as SFUFA Executive Director and recruitment for a new Member Services officer is underway; the job has been posted and the posting closes tomorrow.

❖ Bargaining 2012 - 2014

Having reached an impasse in salary negotiations with the Administration, SFUFA and SFU went before an arbitrator in March 2013 and SFUFA is disappointed that the arbitrator accepted the University's final offer over SFUFA's proposal for the 2012 – 2014 contract. Work is ongoing on the settlement for the new Teaching Professor rank, Librarian Market Differentials and Professional Practise Faculty and preparation for the next round of bargaining starts in the fall. Glenn noted that In terms of salary, some of the highlights are a 2% general increase effective July 1, 2012, a 1.95% general increase effective July 1, 2013 and an increase in the psychological services from \$100 per year to \$1000 per year. Members can find more information on the details of the Arbitration Award on the SFUFA website. On behalf of the membership, Glenn thanked Carl Schwarz Chief Negotiator and the rest of the Bargaining team for their hard work.

❖ Glenn thanked outgoing Executive members Carla Graebner, Yolanda Koscielski, and Karen Kavanagh for their service to SFUFA and welcomed new Executive members Holly Hendrigan, Krishna Pendakur and David Broun.

5. There was a special presentation by B. Hayden, Archaeology, on the topic of Beer and Civilization.

6. Other Business.
None.

7. Adjournment.
Adjourned at 3:25 p.m.

MOVED by J. Christians/N. Gajdamaschko

Carried.

Members Social Event followed.