

Minutes
SFUFA ANNUAL GENERAL MEETING
Monday March 25, 2013
1:30 – 3:30 pm

Burnaby: Halpern 126

Via videoconference - Surrey Room 3595 - Vancouver HC 3100

Glenn Chapman welcomed members and noted that quorum was achieved with 35 SFUFA members in attendance (2 in Surrey; 7 in Vancouver).

1. Approval of Agenda.

Moved with the addition of the following motions to “Other Business”.

- a) Motion to discuss Equity Study.
- b) Motion to include a “restrictive covenant” in the hiring agreement of the new Executive Director.
- c) Motion to discuss status of living wage campaign at SFU.

MOVED: C. Graebner /M. Fizzell

Carried.

2. Approval of Minutes of Annual General Meeting of March 29, 2012.

MOVED: K. Kavanagh /M. Fizzell

Carried.

3. Business Arising.

None to report.

4. Approval of auditors report and 2012/2013 financial statements presented by Richard Marsh, SFUFA Accountant.

MOVED: R. Day/M. Fizzell

Carried.

5. Budget 2012-2013 (for information only)

Y. Koscielski , Treasurer, presented the approved annual SFUFA budget for the current fiscal year and noted the following:

- Legal fund – The surplus of \$58,926 was transferred from the general fund to the legal fund.
- The salaries and benefits line item is under budget because the office is less one staff person (Executive Director).
- \$1000 was donated this year to the CAUT Academic Freedom Fund, which aids associations and CAUT in the vigorous defense of academic freedom cases.

- A new line item “special projects” for \$3500 has been set-aside for website enhancements.
- In the spirit of member engagement, the Executive is planning on hosting a speaker series for faculty members and have added a new line item “Speaker Series” for \$1000 to the budget.

6. SFUFA Executive elections

The election included 10 candidates for 8 open positions. Congratulations to the following who have been elected and thanks to all who participated and put their names forward.

- President for 2013/2014 – Neil Abramson.
- President- Elect for a three year term starting September 2014 – Julian Christians.
- Director, Teaching Appointments Representative – Russel Day.
- Director, Librarian and Archivists Representative – Holly Hendrigan.
- Directors for a two-year term – David Broun and Carl Schwarz.
- Directors for a one-year term – Krishna Pendakur and Natalia Gajdamaschko.

7. Other Business.

- a) **Motion:** That SFUFA initiate a gender salary equity study and make gender salary equity a priority for the organization in the coming year and to report back to the membership at the 2013 fall general meeting on the steps taken and the progress to date.

MOVED: M. Griffin Cohen/M. Dubiel **Carried.**
(33 in favour; one opposed; one abstention)

- b) **Motion:** That SFUFA make all the efforts necessary to include a “restrictive covenant” in the hiring agreement of the next Executive Director. This would be designed to prevent the next E.D from moving directly from SFUFA’s employment into a position with SFU. The progress or result of this should be communicated to the membership at the Fall General Meeting.

MOVED: M. Griffin Cohen/E. Brophy **Not Carried.**
(14 in favour; 14 opposed and 7 abstentions).

- c) **Motion:** That the SFUFA Executive explore the option of certifying the Association under the BC Labour Code as a means of strengthening faculty rights and report back to the membership at the Fall General Meeting.

MOVED: R. Hackett/M. Griffin Cohen **Carried.**
(25 in favour; 4 opposed; 6 abstentions)

d) Living Wage Campaign

This campaign was launched in February 2013 and the campaign is asking SFU to pass a Living Wage Policy that would ensure that everyone working at SFU gets paid enough to live on. Members requested that SFUFA provide an update on this at the fall general meeting including how other universities are handling the issue.

8. Adjournment.

G. Chapman, President, thanked outgoing Executive members Karen Kavanagh, Yolanda Koscielski and Carla Graebner for their hard work and commitment to SFUFA this past year and welcomed new Executive members Krishna Pendakur, David Broun and Holly Hendrigan. M. Ling extended his thanks to G. Chapman for stepping into the role of President this past year.

Adjourned at 3:35 pm.

MOVED: K. Kavanagh/C. Schwarz **Carried.**