

The SFUFA Executive supports term limits for Chairs and Directors for the following reasons:

1. It is consistent with the two-term limits for other academic administrative appointments at SFU.
2. It allows for the development of administrative experience. A greater rotation in the position of Chair or Director would provide administrative experience to a wider range of faculty members, enlarging the pool of talent from which to draw for other administrative roles, including more senior ones.
3. It promotes an enhanced sense of equity. To the extent that equity-seeking groups are currently under-represented in university decision-making, greater rotation of Chairs and Directors would provide new opportunities for them.
4. It promotes a sense of shared responsibility for one's academic unit. A term-limit would give colleagues a sense that they too need to be prepared to take on the responsibility of leadership.
5. It fosters a healthy collegial dynamic, one in which faculty expect the rotation in governance of an academic unit.
6. It protects the academic, especially research, career of Chairs and Directors. An extended incumbency likely will compromise the research productivity and trajectory of chairs and directors.